



Security House, 19b Roper Close, Canterbury, Kent. CT2 7EP  
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**CARBON REDUCTION PLAN**

# Carbon Reduction Plan

**Akon Security Services Ltd**  
April 2024 – March 2025



Reference	MAN 19
Version	1.0
Issue Date	12/05/2025
Approved	MD



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## 1. Commitment to Achieving Net Zero

Akon Security Services Ltd is dedicated to achieving Net Zero greenhouse gas emissions by 2050. This commitment reflects our responsibility to environmental sustainability and aligns with national and global climate objectives.

## 2. Baseline Emissions Footprint

**Baseline Year: 2025**

This is the first year Akon Security Services Ltd has measured and reported its carbon emissions. The figures below serve as the baseline against which future reductions will be measured.

Emission Scope	Emissions (tCO <sub>2</sub> e)
Scope 1 (Direct emissions)	52.19
Scope 2 (Indirect energy emissions)	6.17
Scope 3 (Other indirect emissions)	Business travel: 164.25 Employee commuting: 384.22 Waste generated in operations: 1.25
<b>Total</b>	<b>608.08</b>

## 3. Current Emissions Reporting

**Reporting Year: 2025**

As this is the baseline year, the emissions are the same as listed above.

Emission Scope	Emissions (tCO <sub>2</sub> e)
Scope 1 (Direct emissions)	52.19
Scope 2 (Indirect energy emissions)	6.17
Scope 3 (Other indirect emissions)	Business travel: 164.25 Employee commuting: 384.22 Waste generated in operations: 1.25
<b>Total</b>	<b>608.08</b>

## 4. Emissions Reduction Targets

To continue our progress toward Net Zero, we have adopted the following carbon reduction targets:

- Reduce Scope 1 and 2 emissions by 25% by 2027 and 50% by 2030.
- Reduce Scope 3 emissions (where measurable) by 15% by 2027 and 30% by 2030.

We aim to achieve a year-on-year reduction in emissions through improved energy efficiency, cleaner transportation, and sustainable procurement.

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## 5. Carbon Reduction Projects

Akon Security Services Ltd is actively implementing various initiatives to reduce greenhouse gas emissions across our operations. These initiatives align with our Environmental Policy and support our commitment to achieving Net Zero emissions.

### Electric Fleet Transition

We are committed to reducing Scope 1 emissions through the phased replacement of our diesel fleet with electric vehicles. As of April 2024, 1 out of 6 vehicles in our fleet (16.7%) is fully electric, with the remainder currently diesel-powered. We recognise the significant environmental impact of vehicle emissions and are actively planning for further low-emission vehicle acquisitions. Our goal is to achieve a fully electric fleet by 2030, supporting our long-term carbon reduction targets.

### Renewable Energy Adoption

To reduce Scope 2 emissions, we have invested in renewable energy generation. Solar panels have been installed on 50% of the roof area of our head office, and further expansion is under consideration. We also actively encourage landlords and property partners to transition to renewable energy sources, reinforcing our sustainability commitments across all properties we occupy.

### Waste Reduction and Digital Transformation

In support of our broader environmental objectives and as part of our efforts to work towards ISO 14001 accreditation, we have improved our waste management and paper reduction practices. 90% of our on-site paper-based documentation has been digitised, with full transition expected by the end of 2025. These efforts help reduce landfill waste and promote more sustainable operational practices.

### Sustainable Procurement and Supply Chain Engagement

We conduct robust due diligence on all suppliers to improve Scope 3 emissions measurement and management. Preference is given to suppliers with demonstrable environmental credentials, and we require them to share carbon footprint data where available. This approach enhances the transparency and accuracy of our Scope 3 reporting, particularly in the supply chain.

### Employee Engagement and Environmental Training

We provide environmental awareness training to all staff to promote energy efficiency and sustainability in the workplace. Our Environmental Management System (EMS) includes structured training on environmental responsibilities, ensuring all employees understand and contribute to our carbon reduction efforts. Initiatives such as #DrasticOnPlastic, in which employees were provided reusable water bottles to reduce single-use plastic, reflect our proactive approach to sustainability in both office and operational environments.

These initiatives are expected to reduce our emissions over the next five years, with future reports updating progress against our baseline.

## 6. Monitoring and Reporting

At Akon Security Services Ltd, we recognise that regularly monitoring our carbon emissions and reduction initiatives is essential to achieving our Net Zero goals. We will conduct annual reviews of our carbon footprint, evaluating the effectiveness of our actions and identifying opportunities for further improvement.

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Our carbon reduction progress will be tracked against our baseline year (2025), and we will update our Carbon Reduction Plan accordingly. Where feasible, we will enhance data accuracy over time, particularly for Scope 3 emissions.

To ensure transparency and accountability, we will communicate our progress through internal updates and external reporting, including making relevant information available to stakeholders via our website and other corporate communications.

## 7. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance. It includes emissions for Scope 1, Scope 2, and a subset of Scope 3 emissions in line with the reporting requirements.

It has been reviewed and signed off by the board of directors.

Signed:

Name: Oliver Nonis  
Position: Managing Director  
Date: 16<sup>th</sup> of May 2025

## Appendix: Additional Details Relating to the Baseline Emissions Calculations

This is the first year of emissions reporting for Akon Security Services Ltd, so the data provided represents our baseline. Emissions have been calculated using office energy usage, fleet fuel consumption, and business travel data. Scope 3 data, such as employee commuting and upstream/downstream emissions, were estimated based on industry averages and internal surveys.

Calculations follow the GHG Protocol and DEFRA 2024 emissions factors. We acknowledge some limitations in data granularity and plan to improve data collection and reporting processes in subsequent years.

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